

DEIRDRE M. SIMS, MA, IVE, CVRC, ABVE

Diplomate American Board of Vocational Experts
Certified Vocational Rehabilitation Counselor, US Department of Labor
Mailing Address:
P.O. Box 130432
Carlsbad, California 92013

E-mail: DeirdreMS@aol.com
www.dmsims.com
(760) 438-9688 Carlsbad
(619) 497-0478 San Diego
(760) 438-9680 Facsimile

HIGHLIGHTS OF QUALIFICATIONS

Qualified Vocational Expert according to California Family Code §4331 sections (a) and (b). Evaluations, Wage Earning Capacity, Labor Market Surveys, Job Analysis, administer and interpret Vocational Tests, utilize demographic and nationwide statistics via the Internet and local resources, direct employer contacts, review and analysis of medical information, work history, depositions and interrogatories. Provided over one-thousand and one-hundred (1,100) vocational evaluations in dissolution matters, to date.

Diplomate American Board of Vocational Experts (ABVE). I am one of approximately 200 vocational consultants in the United States to have obtained Diplomate standing with the American Board of Vocational Experts. I have provided live testimony as a Qualified Vocational Expert according to California Codes and conducted over 2,000 evaluations in the following areas: 1,100 vocational evaluations for dissolution cases, 1,300 for injured workers, and 40 personal injury, DOL, and private individuals. Expert testimony in both North County and San Diego Superior Court, Family Law Division, arbitration and depositions for personal injury cases. Testify at the Workers' Compensation Appeals Board.

Certified Vocational Rehabilitation Counselor (CVRC) by: the United States Department of Labor; Oregon (Certified Level A); Washington (Certified Level A); California Qualified Vocational Rehabilitation Representative (QRR) According to the California Labor Code 139.5. Services to include: Counseling since 1981, providing vocational rehabilitation counseling services for industrially injured workers; out of state monitoring, compile formal rehabilitation plans reviewed and approved by the California Workers' Compensation Department according to Labor Code 139.5, and Department of Labor; State Workers' Compensation clients, and Federal for the United States Department of Labor. I have been appointed by the Worker's Compensation Department as an Independent Vocational Evaluator (I.V.E.). Rehabilitation counseling services provided to workers from various states according to the rules and regulations of; California, Nevada, Idaho, Hawaii and Washington.

PROFESSIONAL EXPERIENCE

Counselor - Owner	<i>D.M. Sims & Associates - Carlsbad & San Diego</i> (Formerly Pacific Rehabilitation)	1991 to present
Vocational Counselor	Regain - San Diego, CA	1990-1991
Vocational Counselor	Erdmann & Company - San Diego, CA	1989
Vocational Counselor	Cascade Rehabilitation Counseling - Portland, OR	1987-1989
Counselor	Cedar Hills Psychiatric Hospital - Portland, OR	1986-1987
Counseling Supervisor	Metro Crisis Intervention Services - Portland, OR	1986
Medical Assistant	Dr. Evan Thomas - Newport Beach, CA	1983-1985
Counselor - Mental Health	Capistrano Psychiatric Hospital - Dana Point, CA	1981-1982

EDUCATION

Pepperdine University - Irvine, California	GPA: 3.67	1985
Master of Arts: Psychology, emphasis Marriage, Family & Child Counseling (MFCC)		
University of California - Irvine, California	GPA: 3.3	1981
Bachelor of Arts: Social Sciences		

CREENTIALS

- Diplomate American Board of Vocational Experts - since 1994
- Independent Vocational Evaluator for Workers' Compensation Board, State of California - 1993 to present
- Certified Vocational Rehabilitation Counselor, Level A: Washington and Oregon #AD-3479
- Certified by the United States, Department of Labor, Office of Workers' Compensation Programs (OWCP) for Federal and Longshore Employees – 2000
- Minimum Continuing Legal Education (MCLE) Provider for The State Bar of California

COMPUTER SOFTWARE SKILLS

Computer coursework taken through UC Irvine, MiraCosta College, Palomar College, and Nordstrom Business Institute in; BASIC, Quicken, QuickBooks, MSWord, WordPerfect and PhotoShop CS3. Self-taught in; Excel and WebDesign (please see www.dmsims.com and www.dsimphotos.com). Conversion of; music files to MP3 files for website, PDF files, RAW images and large images to web-ready images. Ongoing learning in all of the above by utilizing the latest programs on a daily or weekly basis.

AFFILIATIONS

American Board of Vocational Experts (ABVE) – Diplomate since 1994.
Conference Chair, San Diego, California, March, 2003
National Forensic Center Executive Member - since 1996
Vice President: Association of Industrial Rehabilitation Representatives - 1991 to 1995
Member: California Association of Rehabilitation and Reemployment Professionals (CARRP) - 1992 to 1995, 1999 – Present
Member: Psi Chi National Honor Society
Member: Southern California Rehabilitation Exchange (SCRE) - 1993, 1994 & 1997
Member: National Association of Rehabilitation Professionals in the Private Sector (NARPPS) - International Association of Rehabilitation Professionals

OBSERVATION OF SURGERIES:

Performed by Dr. Randall Smith: Sharp Memorial Hospital, Anterior Disectomy and Fusion at the C6-7 level, October 10, 1995

SPEAKER/EDUCATIONAL:

American Board of Vocational Experts (ABVE): Proctor the Credentialing Exam for professionals wishing to obtain Fellow or Diplomate status. Conference, April 4–6, 2008, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.) Forensic Roundtable Discussion: October 16, 2004, Deirdre Sims, M.A., I.V.E., ABVE and Thomas P. Yankowski, M.S., CVE.

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.) Spousal/Family Support: Providing Expert Vocational Evaluation Testimony: October 17, 2004, Robert B. Cottle, Betty Kohlenberg, M.S., CRC, ABVE and Deirdre Sims, M. A., I.V.E., ABVE.

Presenter: San Diego County Bar Association: Family Law Section, "Use of Professional Wage Earning Capacity Evaluations in Marital Dissolutions", San Diego, CA -- August 7, 2003. Co-presenter with Dr. J. Fair.

ABVE Spring Conference 2003: "Cultivating & Perfecting The Expert Witness", San Diego, CA -- March 21 – 23, 2003. Procurement and Introduction of Keynote Speaker, Mr. Kerry Steigerwalt, Attorney at Law – Session Topic: "Defining An Effective Expert Witness." **Presenter:** Susan Stevenson – Panel: Rachel Hawk, Deirdre Sims, Robert Cottle, Sue Miller and Marlis Bruns. **Subject:** Practice Management Techniques in a Marital Dissolution.

San Diego County Bar Association: Family Law Section, "Use of Professional Wage Earning Capacity Evaluations in Marital Dissolutions," San Diego, CA -- February 3, 2000.

California Bar Association: 1998 Fall Section Education Institute, "Winning Support Cases: Successful Strategies, Techniques and Demonstration," Coronado, CA -- December 5, 1998.

Kemper National Insurance Co: Instruction on Vocational Rehabilitation Process, Sacramento, CA -- October 2, 1998.

Bar Association of Northern San Diego County: Family Law Section, "Vocational Evaluations for Dissolution" - September 24, 1997.

San Diego Lawyers: "Criteria for Qualified Injured Workers and the Vocational Rehabilitation Process" -- May 14, 1997.

Lawyers Club of San Diego, Inc.: "Benefits of a Professional Wage Earning Capacity Evaluation for Personal Injury and Divorce Cases." -- October 1993.

EXHIBITOR:

San Diego County Bar Association: Certified Family Law Specialists Summer Seminar – June 4, 2005, San Diego Marriott, La Jolla, CA

California Applicants' Attorneys Association: "Winter Convention" -- January 16 - 19, 1997, Hotel Del Coronado, Coronado, CA

PROFESSIONAL DEVELOPMENT CONFERENCES

American Board of Vocational Experts (ABVE): "A Collaboration of Medical, Legal & Vocational Expertise," Spring Conference, March 27-29, 2009, New Orleans, LA

American Board of Vocational Experts (ABVE): Spring Conference, April 4 –6, 2008, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): CARRP 2007 Annual Conference, February, 2007, San Francisco, CA

IARP – International Association of Rehabilitation Professionals: Fall Conference, November 3-4, 2006, Scottsdale, Arizona.

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Fall Conference, October 13-16, 2005 San Diego, CA

American Board of Vocational Experts (ABVE): Fall Conference, September 22-25, 2005 San Diego, CA

American Board of Vocational Experts Spring Conference 2005 (ABVE): "Vocational Experts Testimony: Imputing Income and Overcoming Other Troublesome Issues in Spousal Support Cases," New Orleans, LA – March 18, 2005. Presenter: Larry Sinsabaugh, Ph.D., Diplomate ABVE. "Admissible Testimony: A Content Analysis of Selected Cases Involving Vocational Experts with a Revised Clinical Model for Developing Testimony," Presenter: Tim Fields, Ph.D. "Are Labor Market Surveys Obsolete in Light of Computer and Internet-Based Information Systems?" Presenters: Ellen Nagourney, MS. ABVE, CDMS; Jeffrey Truthan, CVE, New Orleans, LA – March 18, 19, and 20, 2005.

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): CARRP 2004 Annual Conference, October 14-17, 2004, San Francisco, CA

CM Home Study: November 17, 2003, A Resource for the Rehabilitation Consultant on the Daubert and Kumho Rulings by Field et al. 12 contact hours.

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): 21st Annual Conference, September 19-21, 2003, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Ethics Workshop, September 18, 2003, San Diego, CA

American Board of Vocational Experts Fall Conference: October 4-6, 2002, Williamsburg, VA

American Board of Vocational Experts Spring Conference: March 15 - 17, 2002, Las Vegas, NV

American Board of Vocational Experts Spring Conference: March 22 - 25, 2001, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Rehabilitation Unit Consultants, Margo Matthews and Theresa Soffa-Pazol, "Important factors regarding feasibility" -- November 29, 2000, San Diego, CA

United States, Department of Labor, Office of Workers' Compensation Programs (OWCP): Certification for Federal and Longshore Rehabilitation Cases -- November 16, and 17, 2000, Santa Ana, CA

National Forensic Center's 16th Annual National Conference: November 11, 12, and 13, 1999, Newport Beach, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Annual Conference -- October 15, 16, and 17, 1999, San Diego, CA

American Board of Vocational Experts: Spring Conference -- May 3-5, 1999, San Francisco, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): The Sixth Annual DWC -- April 29, 1999, San Diego, CA

National Forensic Center's 15th Annual National Conference: November 12, 13, and 14, 1998, Houston, TX

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): The Fifth Annual DWC -- April 24, 1998, San Diego, CA

American Board of Vocational Experts: Spring Conference -- March 1998, New Orleans, LA

California Applicants' Attorneys Association: Charles Jablecki, M.D. and Jonathan Schleimer, M.D., Neurological Examination, "How to rule out false positive in testing." -- January 20, 1998, San Diego, CA

National Forensic Center's 14th Annual National Conference: November 6-8, 1997, Tampa, FL

Career Development Center: "Internet Workshop - Job Search" -- October 29, 1997, El Cajon, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): "Internet Resources," "□ Malingering and Factitious Psychiatric Disorders," "Forensic Assessment," -- September 13 - 15, 1997, Point Loma, CA

Workers' Compensation Law Section of North County Bar Association: "Updates of Workers' Compensation Law, April 1997 Revisions" and "An Overview of: Administrative Guidelines & Permanent Disability Rating" -- May 29, 1997, Vista, CA

National Forensic Center's 13th Annual National Conference: November 14, 15, and 16, 1996, Palm Springs, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): "Self-Employment Rehabilitation Plans" -- August 2, 1996, Chico, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): David Dugan, Attorney at Law, Karen Doyle, Attorney at Law, Tim Alexander, SCIF -- April 26, 1996

Consumer Attorneys of San Diego: Gerry Spence, "Thoughts of a Country Lawyer" -- January 18, 1996, San Diego, CA

American Board of Vocational Experts: Fall Conference -- September 1995, Seattle, WA

Workers' Compensation Law Section of North County Bar Association: Dr. John Cleary, "Assessment and Treatment of Spinal Injuries" -- August 24, 1995, Vista, CA

Professional Development Series: Dr. Robert Fierro -- February 1, 1995 through March 15, 1995, San Diego, CA

Workers' Compensation Law Section of North County Bar Association: Dr. Robert Fierro, "Current Developments in Vocational Rehabilitation" -- January 17, 1995, Vista, CA

Lorman Educational Services: Attorneys James B. James, James Cunningham, David Dugan, and Ralph Moreno, "Workers' Compensation in California" -- October 25, 1994, San Diego, CA

Dr. Timothy Field: Vocational Rehabilitation-Litigation -- October 19, 1994, Los Angeles, CA

American Board of Vocational Experts: Fall Conference -- September 30, 1994 through October 1, 1994, Chicago, IL

North San Diego County Bar Association: Ted Grozin, Claims Manager for CalComp, "Insurance Prospective on New Law" -- May 26, 1994

American Board of Vocational Experts: Spring Conference -- March 7-9, 1994, Tempe/Scottsdale, AZ

Workers' Compensation Law Section of North County Bar Association: Susan England, Speaker, "New Workers' Compensation Procedure - Defense Perspective" -- February 24, 1994, Escondido, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Impact of the Finalized 1994 Rules and Regulations on the Practice of Vocational Rehabilitation" -- February 18, 1994, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Orrin Kohon, CARP Legislative Chair, "Update on Rules and Regulations" -- January 5, 1994, Orange, CA

University of California: "Control Programs for Upper Limb Musculoskeletal Disorders" -- December 9 and 10, 1993, San Francisco, CA

Accessibility Press: Roger Thrush, M.S., C.R.C., "How to Integrate ADA Essential Function Identification with AB-110 Workers' Compensation Reform" -- November 30, 1993, San Diego, CA

California Association of Rehabilitation & Reemployment Professional (C.A.R.R.P.): Thorv Hessellund, ED.D., C.R.C., "Analysis of Proposed Rules & Regs" -- November 16, 1993, San Diego, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): Rick Lamplugh, Speaker, "Dealing With Job Loss" -- November 5, 1993, San Diego, CA

Workers' Compensation Law Section of North County Bar Association: Don Canning, Assistant District Attorney, "Prosecution of Workers' Compensation Fraud" -- October 28, 1993, Escondido, CA

Workers' Compensation Law Section of North County Bar Association: Honorable J.P. McHenry, Workers' Compensation Judge, "Labor Code Sections 4061 & 4062" -- September 30, 1993, Vista, CA

SCRE Professional Development Series: Dr. Robert Fierro, Ph.D, "Advanced Course" -- September 20, 1993 through October 25, 1993, Orange, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): "Convention XI" -- September 17-19, 1993, San Diego, CA

SCRE Professional Development Series: Dr. Robert Fierro, Ph.D., "Basic Course" September 15-29, 1993, Orange, CA

North San Diego County Bar Association: "The Family Law Seminar" -- September 1993, La Costa, CA

Workers' Compensation Law Section of North County Bar Association: Honorable Ronald W. Smitter, Workers' Compensation Judge, "New Legislation" -- August 26, 1993, Vista, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): David Dugan, Applicant Attorney, Katie Macy Powers and Francesca Sumner, Speakers, "AB110" -- August 18, 1993, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): 3rd Annual "Day at the Races" -- August 6, 1993, Del Mar, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Ken Ferra, CARP President, "The New Law & Vocational Rehabilitation" -- July 1993, San Diego, CA

Workers' Compensation Law Section: Honorable Judge Donald M. Clark, "Filing Lien Claims" -- June 1993, Vista, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Workers' Compensation Costs" -- May 1993, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Carlos Fox, Larry Malgren, and Marcy Fox, Speakers, "ADA Implementation Success" -- April 6, 1993, San Diego, CA

American Board of Vocational Experts: Annual Conference -- March 1993, Cancun, Mexico

Association of Industrial Rehabilitation Representatives (A.I.R.R.): Susan Blanco, Fred Wall, and Mary Lou Harris, Speakers, "Early Intervention - Myth or Realty?" -- March 16, 1993, San Diego, CA

Spring 1993 Entrepreneur Courses: Terry Munoz, Teacher, "Marketing Strategies" -- March 4, 1993 through April 15, 1993, Oceanside, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): Blair Megowan and Robyn Cox, Knowledge and Use of the "Guidelines for Timeliness and Quality of Services" -- March 4, 1993, San Diego, CA

Spring 1993 Entrepreneur Courses: Tom Severance, Teacher, "Recordkeeping" -- January 19, 1993 through February 23, 1993, Oceanside, CA

Workers' Compensation Law Section: "John A. Aaibers, M.D. and Murray A. Reiden, M.D.; Carpel Tunnel Syndrome" -- October 1992, Vista, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): "Brain Injury: Aspects and Impact of Vocational Services" -- May 1992

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): "The Americans with Disabilities Act Title I-Employment" -- May 1992, San Diego, CA

Workers' Compensation Law Section of North County Bar Association: Honorable Judge Desiree Bruce-Lyle, W.C.A.B. -- April 30, 1992, Vista, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Results of Treatment of Severe Carpal Tunnel Syndrome" -- April 1992, San Diego, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Drug and Alcohol Problems" with the injured worker -- February 1992, San Diego, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Psychology of the Injured Worker" -- December 1991, San Diego, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Rehab Unit: Changes in the Law" -- November 1991, San Diego, CA

California Association of Rehabilitation & Reemployment Professionals (C.A.R.R.P.): "Standards for Timeliness and Quality" -- November 1991, Los Angeles, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Group Process in Vocational Rehab." -- August 1991, San Diego, CA

Association of Industrial Rehabilitation Representatives (A.I.R.R.): "Vocational Feasibility" -- May 1991, San Diego, CA

